

RESUME

Dennis P. McGilligan

General Experience:

PRIVATE ARBITRATOR, 1988 - PRESENT
ARB, MED & ADM LAW JUDGE -- WISCONSIN EMPLOYMENT RELATIONS COMMISSION, 1988 - PRESENT
CHAIRPERSON -- WISCONSIN STATE PERSONNEL COMMISSION, 1985 - 1988
COMMISSIONER -- WISCONSIN STATE PERSONNEL COMMISSION, 1983 - 1988
PRIVATE ARBITRATOR, 1981 - 1983
ARB, MED & ADM LAW JUDGE -- WISCONSIN EMPLOYMENT RELATIONS COMMISSION, 1973 - 1983
EXEC DIR & LEGAL COUNSEL -- WISCONSIN TASK FORCE, PHYSICAL DISABILITIES, 1972 - 1973

Other Experience:

COORDINATOR -- DEPT OF AG, TRADE AND CONSUMER PROT, FARM MED & ARB PRO, 1988 - PRESENT
CHAIR -- ORAL INTERVIEW PANELS, CITY OF MADISON FIRE DEPT, 1987, 1988
GUEST LECT -- AFSCH, AFL-CIO, WI AREA LEADERSHIP CONF, 1987
MEMBER -- DEMING MGT PROJ, WI DEPARTMENT OF EMPLOYMENT RELATIONS, 1987
MEMBER -- SPECIAL PANEL, CITY OF MADISON POL & FIRE COMM - POL & FIRE BIAS, 1985
(Investigation involving bias in hiring and personnel practices)

Arbitration Experience:

Issues:

ABSENTEEISM, ALC & DRUG ABUSE, ARBITRABILITY, WORK-ASSIGN, BARG UNIT WORK, BENEFITS, COND OF EMPLY, DEMOTION, DISCHARGE, DISCIPLINE, EMPLY DISCRIM (AGE, DISABILITY--PHY & MENTAL, RACE, SEX), UNION DISCRIM, DRESS CODE, HEALTH & WELFARE, HOLIDAYS & HOL PAY, INCENTIVE RATES/STDS, JOB CLASS, JOB EVALUATION, JOB POSTING & BIDDING, JURISDICTION, LAYOFF, BUMPING & RECALL, MGMT RIGHTS, MERGERS, CONSOL, CONTRACT TERMS, OVERTIME, PAST PRACTICE, PENSIONS, RATE OF PAY, RIF, CALL-IN/CALL-BACK PAY, SAFETY, SCHED OF WORK, SENIORITY, SEVERANCE PAY, STRIKE OR LOCKOUT, SUBCONTR, SUCCESSOR, TEACHER NON-RENEWALS, TRAINING, TRANSF, UNION BUS, VACATIONS & VAC PAY, WHISTLEBLOWER, WORK PERF, WORK COND, OTHER

Industries:

MY EXPERIENCE IN THE PRIVATE SECTOR INCLUDES MOST INDUSTRIES. IN THE PUBLIC SECTOR IT INCLUDES STATE, COUNTY, CITY, SCHOOL DISTRICT, HIGHER EDUCATION (UNIVERSITY AND VOCATIONAL), UTILITY AND HEALTH CARE.

Private Sector Roster:

SPECIAL ARBITRATOR, IRON ORE INDUSTRY BOARD OF ARBITRATION

Public Sector Agency Rosters:

FMCS, STATE OF CALIFORNIA, IOWA AND MINNESOTA AND CITY OF LOS ANGELES PANELS

Education:

BA POLITICAL SCIENCE, UNIVERSITY OF WISCONSIN-MADISON, 1969
JD LAW, UNIVERSITY OF WISCONSIN-MADISON, 1972

Certification:

LAW WISCONSIN, 1972

Date of Birth:

1947

I MAINTAIN OFFICES IN SAN CLEMENTE, CALIFORNIA AND MADISON, WISCONSIN.

Signature:

Dennis P. McGilligan

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